

	ONE2ONE POLICY			
	Title	Participation and Inclusion	Policy No	10
	Indicator	CM1 – Rights and Responsibilities	Review Date	14/10/2020

1. PURPOSE AND SCOPE

The purpose of this policy is to ensure that One2One’s services are designed and delivered in ways that offer people with disabilities maximum opportunity to be involved in the general community by being present, by being socially included and by having meaningful participation in the general community.

The policy has been framed around Standard 2 of the National Standards for Disability Services (2013) – “Participation and Inclusion”, which states: *“Participation and Inclusion: The service works with individuals and families, friends and carers to promote opportunities for meaningful participation and active inclusion in society”*

This policy applies to all of One2One’s services.

This policy has been framed around the NDIS Practice Standards and applies to all of One2One’s supports and services.

2. POLICY STATEMENT

One2One is committed to providing services that assist consumers to:

- Have opportunities to socialise and build relationships with members of the wider community
- Pursue their individual interests within community settings
- Continue and further develop relationships with family, friends, neighbours and advocates
- Make choices about which activities they engage in, within the community
- Develop skills which enhance their opportunities to participate in wider community activities

3. POLICY CONTENT

One2One will:

- 3.1 encourage all staff, employees and volunteers to read One2One’s policy on Community Participation and Inclusion and will provide easy access to this policy
- 3.2 structure its services to be provided in a way that facilitates the inclusion and participation of consumers with other members of the community
- 3.3 support people to maintain positive relationships with their family, friends and other significant people in their lives
- 3.4 facilitate consumers to be able to pursue their chosen interests in the wider community, which may include hobby/interest groups, work, volunteering, learning, and sport or social activities
- 3.5 develop support services that make the greatest possible use of community facilities and services and which promote community connections
- 3.6 use community facilities and services in a manner and at times that coincide with those of the wider community

- 3.7 select staff, employees and volunteers on the basis of their own involvement and connection with the wider community, amongst other attributes
- 3.8 involve other members of the community in the organisation's activities
- 3.9 collaborate with other community groups and their members, to facilitate the inclusion of consumers and their families/carers in their activities; an
- 3.10 implement strategies that facilitate community and cultural connection for people of all cultural and language backgrounds; including Aboriginal and Torres Strait Islander people
- 3.11 promote and protect the reproductive and sexual health rights of people with disability by advocating for people we support to have equity of access to reproductive and sexual health services. We recognise people with disability often face barriers to accessing information and services and we will offer referral to education, information and training for consumers, support workers, family members and carers to a safe place for people with disability to talk access appropriate sexual health support.

4. PERFORMANCE STANDARDS

The following performance standards ensure that the procedures specified in Section 3 are implemented effectively:

- 4.1 All One2One staff and consumer employees are familiar with One2One's policy on Participation and Inclusion and it is readily available to all consumers, staff, families, consumer employees and volunteers
- 4.2 One2One's services have been structured in a way that facilitates the inclusion and participation of consumers and their families/carers with other members of the community and where beneficial, with each other
- 4.3 One2One has collaborated with other community groups and clubs that are of interest to individual consumers
- 4.4 A range of community groups have working links with One2One
- 4.5 Staff, consumer employees and volunteers of One2One have a range of connections with community services and groups
- 4.6 People from all cultural and language backgrounds including Aboriginal and Torres Strait Islander people, are welcomed by the service and are supported to make links in communities of their choice
- 4.7 Consumers and staff are made aware that people with disabilities have equal rights to access information and services in relation to sexual health
- 4.8 One2One has established networks with sexual health service providers in WA to share with our consumers and staff

5. POLICY REVIEW

This policy will be reviewed on a two-yearly basis. However, if at any time the legislative, policy or funding environment is so altered that the policy is no longer appropriate in its current form, the policy will be reviewed immediately and amended accordingly.

Authorised: Director – One2One

